



MedAdvisor Limited

ACN 145 327 617
and its subsidiaries

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Board Skills Matrix

The Board of MedAdvisor Limited has conducted a review of the skills of each of the current Board members and has determined that the Board as a whole has skills in the following areas:

Professional Skills and Experience	Description
1. Financial and audit	Experience in accounting and finance to analyse statements, assess financial viability, contribute to financial planning, oversee budgets, oversee funding arrangements.
2. Strategy	Ability to identify and critically assess strategic opportunities and threats to the organization. Develop strategies in context to our policies and business objectives.
3. Remuneration	Ability to review and make recommendations regarding remuneration structures, including equity incentives.
4. Risk management	Ability and identify and monitor key risks to the organisation related to each key area of operations.
5. Legal & Governance	Ability to review legal, regulatory and governance developments and impact on the group.
6. Industry experience	Understanding of the sectors in which the group operates.
7. Senior executive experience	Experience in evaluating performance of senior management and oversee strategic human capital planning.
8. Mergers and Acquisitions	Experience in identifying and managing the process for mergers and acquisitions, including integration.
Interpersonal Skills	
9. Leadership	Ability to make decisions and take necessary actions in the best interest of the organisation and represent the organisation favourably. Analyse issues and contribute at Board level to solutions.
10. Ethics and Integrity	Understands role as director and continues to self-educate on legal responsibility; ability to maintain Board confidentiality; declares any conflicts.
11. Contribution	Ability to constructively contribute to Board discussions and communicate effectively with management and other directors.

Diversity and other	Criteria	Current Standing
12. Diversity	Adequate diversity to bring different perspectives to Board discussions (age, gender, background, nationality). Strive to meet objectives set in Diversity and Inclusion Policy.	Adequate for size of the Board
13. Previous Board experience	Experience as a director.	Extensive